



# HR COMPLIANCE IS OUR BUSINESS



## DID YOU KNOW?

6 out of 10 companies have faced an **employee lawsuit** in the last 5 years? The fines and lawsuit judgments cost companies an average \$250K per case.\*

Companies with NO way to **track HR policies and training** are at the highest risk of large payouts and fines.



## YOU NEED TO BE COVERED

You need a strong **HR Compliance System** to help protect your company from **HR lawsuits** and the resulting fines, judgements, negative publicity, loss of revenue, and legal fees.

**ComplyTrain™** is a complete HR Compliance System, providing customized HR policy documents, compliance training, and **HR Complaint Tracking** all in one easy to use online system. ***This is the FOUNDATION of your protection.***

## Getting started

Don't wait until costly HR issues arise. Address your HR Compliance needs now. Start with a free trial at [www.complytrain.com](http://www.complytrain.com).

\* Source: Employment Practice Liability: Jury Award Trends and Statistics 2013 Edition, Thompson Reuters.

Visit: [www.complytrain.com](http://www.complytrain.com)

Call: [1-800-898-6835](tel:1-800-898-6835)

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## ComplyTrain HR Compliance Software ([Video](#))

ComplyTrain provides you with the HR compliance training, policies, reports, and tracking you need.

What's included:

- Cloud-Based software portal allowing you to go paperless and keep track of your entire HR Compliance program online.
- Customized Employee Handbook (including HR policies and custom content.)
- HR Compliance Courses
  - Code of Conduct & Ethics Policy
  - Workplace Safety (includes Safety and Anti-violence)
  - Anti-Harassment and Discrimination
  - Cyber Security (includes phishing, information security awareness, data protection, email etiquette, and social media)
- Monthly Compliance-Bites™
- Custom reports, assessments, and reminders
- Unique policies and training for Independent Contractors
- A powerful HR Compliant Tracking solution

## How do Leaders and Managers get Trained?

Leaders receive all of the training employees receive, plus **additional** training regarding Fair Hiring, Equal Pay, Investigating a Harassment Claim, and more.



## How We're Different

You'll find that some firms provide HR training but have no way to provide the customized HR policies you need. That leaves you at high risk of outdated policies that don't sync with your training.

## We've Got You Covered

We are **not** your typical HR Software.

***Our #1 priority is helping you become compliant to both federal and state HR regulations based on your company's size, function, and location.***

Other HR Software solutions can get really complicated, very quickly. They desire to be a "catch-all" for overall HR functions, including payroll, benefits, taxes, and more. As a result, they do not put enough attention on HR Compliance, but simply add it to the list of features in the software.

They often **neglect crucial elements** of HR Compliance, such as writing custom HR policies, delivering vital HR training, and providing you with HR complaint tracking – leaving you **vulnerable** for high fines, penalties, and HR lawsuits.

A background image of a white wooden desk with a laptop, a small potted plant, a pair of glasses, and a tablet.

**ComplyTrain is a complete HR Compliance Software.**

**We work with knowledgeable and experienced HR professionals and employment attorneys.**



The ComplyTrain software gives you the freedom to focus on running your business while providing the **vital HR Compliance** you need.

## Pricing

Contact us to [request](#) a FREE trial and a price quote.

## How to Contact Us

ComplyTrain, Inc.

- Call Us at 1-800-898-6835
- Email Us at [hello@complytrain.com](mailto:hello@complytrain.com)
- Visit our Website at [www.complytrain.com](http://www.complytrain.com)
- View our Videos via [YouTube](#)