



# HR COMPLIANCE IS OUR BUSINESS



## DID YOU KNOW?

6 out of 10 companies have faced an **employee lawsuit** in the last 5 years? The fines and lawsuit judgments cost companies an average \$250K per case.\*

Companies with NO way to **track HR policies and training** are at the highest risk of large payouts and fines.



## YOU NEED TO BE COVERED

You need a strong **HR Compliance System** to help protect your company from **HR lawsuits** and the resulting fines, judgements, negative publicity, loss of revenue, and legal fees.

**ComplyTrain™** is a **complete HR Compliance System**, providing customized HR policy documents, compliance training, and **HR Complaint Tracking** all in one easy to use online system. ***This is the FOUNDATION of your protection.***

## Getting started

Don't wait until costly HR issues arise. Address your HR Compliance needs now. Start with a free trial at [www.complytrain.com](http://www.complytrain.com).

\* Source: Employment Practice Liability: Jury Award Trends and Statistics 2013 Edition, Thompson Reuters.

Visit: [www.complytrain.com](http://www.complytrain.com)

Call: [1-800-898-6835](tel:1-800-898-6835)

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## ComplyTrain HR Compliance System ([Video](#))

Your company will receive access to the **ComplyTrain Software portal** with *customized* be **HR Policies and Training**.

The Employee Training and Policies you'll have included are as follows:

- Customized Employee Handbook (includes leave, vacation time, leave of absence, benefits, etc)
- Code of Conduct & Ethics
- Workplace Safety (includes Safety and Anti-violence)
- Anti-Harassment and Discrimination
- Cyber Security (includes phishing, information security awareness, data protection, email etiquette, and social media)

## How do Leaders and Managers get Trained?

Each of your users will either be considered an Employee or Leader.

Leaders receive all of the training employees receive, plus **additional** training regarding Fair Hiring, Equal Pay, and what to do after a complaint is filed).



## How We're Different

You'll find that some firms provide training but have no way to provide the customized HR policies you need. That leaves you at [high risk](#) of outdated policies that don't sync with your training.

- We provide unique training for both **Employees** and **Leaders** within your company.
- There are no companies that we know of that provide HR Compliance and Policies, **plus** Cyber Security training in one software – for an amazing price point.
- We are the **only firm** that we're aware of that provides:
  - both State and Federal [compliance policies and training](#).
  - an **Independent Contractor** module that provides policies and training specific for your independent contractors.
  - an [HR Complaint Tracking System](#) as a part of your HR Compliance software.
  - **monthly compliance bites** to help you build a culture of compliance and reinforce your program each month.
- Our training is current, bite sized, and relevant. We stay away from dreaded [role plays](#) and stick to clean, informative, and straight forward training.
- Our company is designed to help companies avoid the [5 major HR Pitfalls](#) that plague small businesses.
- We were [founded](#) to help companies build a **culture of compliance** with an easy to use system that can be launched in days instead of weeks!



## Pricing

Our pricing is listed here: <https://complytrain.com/pricing/>

Contact us for a custom proposal or Enterprise pricing.

## Portal

Upon request, you will be granted access to our ComplyTrain portal **demo account** to give you a view of how the portal works.

It's user friendly, easy to use, and compatible with any device.

[Request Access Now](#)

## How to Signup

When you're ready to get going, we'll send you our user agreement and payment form. We accept all major credit cards, ACH, or checks. After you sign up, your designated account rep will walk you through getting started.

## How to Contact Us

ComplyTrain, Inc.

- Call Us at 1-800-898-6835
- Email Us at [hello@complytrain.com](mailto:hello@complytrain.com)
- Visit our Website at [www.complytrain.com](http://www.complytrain.com)
- View our Videos via [YouTube](#)